

SANCTUM

Center for Personal and Corporate Excellence

A.B.N 23 365 850 409

Men's Behaviour Change Program (MBCP) Mandatory Participation Agreement & Zoom Conditions

The Mandatory Participation Agreement and Zoom Conditions that appear below are for your benefit. Its purpose is to ensure the smooth operation of the MBCP that you are about to participate in.

Please note that following these rules is your responsibility. Complying with a Court order or other formal requirements has always been your responsibility and will continue to be so in this instance.

Consequently, if these rules are not followed while participating in the program, you will be disconnected from the session, which results in an absence for that session regardless of the amount of time missed. You will be required to attend an individual make up session at an additional cost. SANCTUM: Centre for Personal and Corporate Excellence (hereon: SANCTUM) and its agents will not be held responsible if you are disconnected for your lack of compliance with this agreement.

Partner Contact:

Current/ex-partner contact is a requirement for all MBCP's in Australia as outlined by the standards body 'No to Violence'. Consequently, SANCTUM requires the Partner Contact form to be completed. It will enable us to contact your ex/partner to ensure the well-being of all family members. We cannot disclose anything you talk about in group, unless it's of risk to your ex/partner and children.

Please Note: This does not breach any intervention order you currently have in place. This service is not asking you to contact your ex/partner.

If you are in possession of but unwilling to supply the name / contact details of your ex/partner, you may be refused entry into the MBCP. If your ex/partner's contact details such as phone number and/or address is genuinely unknown, please indicate this on the form. However, we do need your solicitors' details if they have contact with your ex/partner's solicitor.

Orders:

I will provide Sanctum with a copy of any Court orders or DFFS agreements. These include undertaking/ intervention orders and specifically a preliminary brief as part of the requirements for the Men's Behaviour Change Program.

Specific Conditions

1. I am committed to ending all forms of violence and abuse to others and myself and will disclose any violence I have perpetrated to the facilitators
2. I will take responsibility for my own violence and abusive behaviours and not blame others for these.
3. I understand that the safety of those who have experienced or witnessed violence or abuse is a concern for the SANTUM. I agree to provide the contact details of my

partner/ex-partner and/or other primary family members who have been impacted by my violence.

4. I agree that I will arrange for any weapons in my possession to be held in safe custody for the duration of the group.
5. I understand that my continued participation in the group is also dependent on my reasonable attitude and participation level in each individual session.
6. I understand that if I engage in disrespectful and/or abusive behaviours towards the facilitators and/or other group members, I may be asked to leave the session and my participation will be reviewed.
7. I understand that the stories of the other men in the group are confidential and I agree not to disclose these stories or their personal information to anyone.

Confidentiality:

All participants are required to ensure that no family and/or friends are in earshot of participants discussions. Consequently, it is a must that earbuds and microphone or headset be used during this program.

I understand that confidentiality is limited and may not apply when:

1. SANCTUM considers my partner, children, other family members or persons to be at risk. Appropriate authorities (e.g., police, DFFH) may need to be notified.
2. I disclose that I have engaged in criminal behaviour during my participation in the program. SANCTUM will discuss this with me and may request I discuss this with the police. If I do not do so, SANCTUM may refer the matter to the police.
3. I disclose that I have breached current Intervention Orders / Aggrieved Violence Orders and any similar orders preventing contact either directly or by involving 3rd parties.
4. SANCTUM is requested to provide a letter of attendance. SANCTUM will not provide reports or assessments unless my actions are criminal or involve a child protection concern. SANCTUM may be obliged to disclose my personal information to the Department of Families, Fairness and Housing (DFFH), Department of Justice (DOJ) or Department of Social Services (DSS).
5. SANCTUM will have to respond to a subpoena requesting personal appearance or a document subpoena.

Attendance and Participation:

6. The program starts promptly at 6pm and finishes at 8.00 PM.
If you are more than 15 minutes late, you may be refused entry into the session. Please inform us if you are running late. The reasons for lateness need to be outside of your control.
7. Under no circumstances is the program to be recorded by any means, way or form.
8. It's expected that you have considered your work arrangements before enrolling in this program.
Attending late or needing to leave early for work reasons will result in an absence for the session
9. You must attend the full 20 sessions. Two sessions can be missed for medical reasons and a medical certificate will need to be provided. Any more than two missed sessions even with a medical certificate, will require you to make up the sessions by doing individual sessions at normal individual session fees
10. Performance indicators will be monitored including group participation, self-disclosure, understanding of content and insight into your own behaviour. You must meet these indicators in order to fulfil minimum requirements and successfully finish the MBCP with a Certificate of Completion. Simply attending is not enough

11. I understand that in a MBCP, I need to discuss only my behaviour and not the behaviour of my partner/ex-partner.

The following may also result in you being disconnected from the session:

12. Being under the influence of alcohol or other drugs
13. Smoking or vaping
14. Eating (drinking water, coffee or tea is okay)
15. Sleeping
16. Using mobile phones or any devices used for communication or entertainment, including calls, texts and games.
17. Having private conversations during the group
18. Abuse towards other group members or staff

Zoom conditions:

19. Cameras must be on you at all times with you sitting in front of the camera
20. Toilet breaks are to occur at break times. Not during the program
21. Ensure you are in a private space. Not disturbed by people, TV, radio, mobile phones etc
22. Your equipment must be fully charged and you must have stable internet. Not participating due to equipment failure, being unable to login to the program or loss of internet constitutes as an absence.
23. You must use earphones to ensure confidentiality so others nearby cannot hear.

Conduct to be mindful of:

24. Respect people who are talking and not talk over them. You will also be given time.
25. People have a right to their opinion even if you disagree with it.
26. Women are not to be labelled / described in an abusive manner.
27. Discussions / arguments whether you should attend group due to work etc. should be had with the person who referred you not the group facilitators.

I (print) _____ agree to comply with the above mandatory conditions. I understand that failure to do so will result in being disconnected from sessions. I also understand there is no refund or transfer of funds to a different program. I understand that if I lose internet, equipment failure or get disconnected through lack of compliance, I would need to make up sessions on a one-to-one basis at the usual individual session consult fee.

Participants Signature: _____ **Date:** .